

Alaska Real Estate News

Volume 2 Issue 2

September 2005



Frank H. Murkowski, Governor
William C. Noll, Commissioner
Rick Urion, Director

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Commission Location

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Web: commerce.state.
ak.us/occ/prec.htm

Message From the Executive Administrator

Sharon J. Walsh, Executive Administrator

Issues to Consider as **YOU** Prepare for Renewal

Yes, it's that time again for all real estate licensees to renew their license with the Commission. Starting November 21, 2005 your renewal application will be mailed to you, active or inactive. Remember that even if your license is inactive, you must renew and pay the licensing fee to avoid having your license expire. Renewal forms will be mailed to the address that you have provided to the Commission. It is your responsibility as a professional license holder, to insure that your address with the Commission is correct. As stated in AS 08.88.291(c) *in addition to the information provided under (a) of this section, a licensee shall provide the commission with a current mailing address.* If you do not receive a renewal form, you are still responsible for renewing your license.

If you haven't renewed on-line before, consider doing so this year. It saves time, money and conserves resources. It gives you peace of mind because your license is renewed immediately. Make this renewal fast, easy and efficient by completing it online. In order for you to renew on-line, you will need to have a Visa or MasterCard. You can renew via the internet at: www.commerce.state.ak.us/occ/prec.htm. This link is available starting November 25th through midnight of January 31, 2006.

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Governor Appoints New Public Member

In August, Governor Murkowski appointed Tim Worthen to the Real Estate Commission's vacant public member seat. He is the CEO and co-founder of PremierAlaska Tours, Inc.

Mr. Worthen's term will expire in March 2008. Please join staff in welcoming Mr. Worthen to the Commission.

The Alaska Real Estate Commission will be closed to commemorate the following holidays:

November 11, 2005 (Veterans' Day)

November 24, 2005 (Thanksgiving)

COMMISSION MEMBERS

Barbara Ramsey, Chair
Associate Broker
3rd Judicial District

Roger A. Stone
Broker
1st Judicial District

Gene DuVal
Broker
4th Judicial District

David Somers, Vice Chair
Broker At Large

Rita Wilson, Education Liaison
Broker at Large

Bradley J. Fluetsch, CFA
Public Member

Tim Worthen
Public Member

Message From the Chair

by Barbara Ramsey



The September meeting of the Alaska Real Estate Commission (AREC) was held in Anchorage on the 22nd and 23rd. Education continues to be a high priority for the AREC with the majority of this meeting dealing with regulations to implement Post Licensing Education at the beginning of 2006.

The regulations clarifying Post Licensing Education are currently out for public comment and can be reviewed at <http://www.commerce.state.ak.us/occ/pub/REC0905.pdf>. The public comment period ends on October 24, 2005. Your comments are appreciated.

The AREC is also looking into a more advanced “train the trainer” class. If you are an instructor, we are looking for feedback into what you would want in a more advanced class. Please email the Education/Publication Specialist, Teresa Thacker [teresa_thacker@commerce.state.ak.us], call (907) 269-8168 or fax your comments to her at 907.269.8196.

A special thanks to the Advisory Group who took the time to present their suggestions to the AREC on these regulations.

At the meeting the AREC also began to focus on the 2006 – 2008 renewal period. The following eight hours of required continuing education topics were set at 2 credit hours each: 1) Ethical Decision Making, 2) Risk Management, 3) Contracts and 4) License Law.

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COMMISSION STAFF

Sharon J. Walsh
Executive Administrator
269-8197

Teresa Thacker
Publications Specialist
269-8168

Nancy A. Harris
Licensing Examiner
269-8162

Alaska Real Estate News is published by the Alaska Real Estate Commission as an educational service to all Alaska real estate licensees. This publication is funded entirely by licensees through the Real Estate Surety Fund.

News From ARELLO

Recent debate on competition and consumer protection in the real estate industry in the United States has focused on the actual cost of real estate services. A new report continues in that vein, suggesting that commissions are too high, that competition is too limited and that banks should be allowed in the business. The report was produced by the American Enterprise Institute and the Brookings Institute.

If you are interested in reading these perspectives, visit www.aei-brookings.org/publications/abstract.php?pid=946 to view a copy of the report online.

Information Courtesy of ARELLOgram (August, 2005)

Keep Your CE Certificates

Each licensee is responsible for keeping his or her continuing education certificates for three years. Licensees will be required to submit an affidavit of education when renewing their licenses and, if audited, must supply copies of the original certificates.

The Commission office does not keep the certificates on file. If you have lost a certificate, you will have to obtain a duplicate from the instructor or entity that offered the course.

Meet Commissioner Gene DuVal



Currently, Gene is an Associate Broker at RE/MAX Associates of Fairbanks. He has been a licensee since 1995. Gene lists and sells residential real estate, land and commercial properties.

Prior to Real Estate, Gene worked as a commercial diver, a gold miner and was a land surveyor during the construction of the Trans Alaska Pipeline.

Presently, he lives in Two Rivers, a small community outside of Fairbanks, with his wife Eileen.

DON'T DELAY!

Renewal time is fast approaching. Now is the time to start thinking about Continuing Education. All CE must be completed by the January 31, 2006 renewal deadline.

Message From the Executive Administrator
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The consequences of not renewing your license are that you will have to reinstate beginning February 1, 2006. That means, it's time-consuming and costly. You will have to reapply for licensure, pay the license renewal fee and show evidence that you have taken 20 hours of continuing education for the licensing periods during which the license lapsed.

A real estate licensee whose license has been lapsed for more than 24 months is not eligible for reinstatement.

As a reminder, continuing education requirements consist of: 8 Designated CE's and 12 Elective CE's. Please be sure you have completed this requirement by January 31, 2006. We will be conducting a random audit on continuing education for those licensees who renewed. You will be asked to provide us with proof that you have the requisite 20 hours of continuing education, during the renewal period February 1, 2004 through January 31, 2006.

Licensees who obtained their license after November 3, 2005 are exempt from complying with this renewal.

Please don't hesitate to contact us at the Real Estate Commission if you have any questions about your renewal.

AREC ListServ

Have you signed up for the AREC listserv yet? It's a great way to stay informed with Commission news. Subscribe to the Alaska Real Estate Commission electronic mailing list and receive: meeting minutes agendas, notice of proposed regulations, and quarterly newsletters.



Upcoming Meetings

Mark your calendars for the next Real Estate Commission meetings:

December 1, 2005
Anchorage

March 13-14, 2006
Juneau

June 12-13, 2006
Fairbanks

If you would like to have information posted in the AREC Newsletter concerning dates and times of upcoming courses, please send an email to:

teresa_thacker@commerce.state.ak.us

Deadlines for submission are as follows:

December 5th, 2005

April 6, 2006

July 6, 2006

Message From the Chair continued from page 2

Renewal fees were also discussed during the budget section of the meeting. It is anticipated that while the Surety fund fee will remain the same, the license renewal fee will be increased slightly to cover the anticipated costs of Post Licensing.

Also, renewal notices will be going out soon. Consider renewing on-line this year. It is simple, easy and so much quicker. At the same time, take a moment to register on the AREC list serve to receive notices and updates on changes that will effect you and the real estate industry.

As always, the AREC staff and commission members are available if you have any questions regarding the above or the contents of the news letter.



Proposed Regulations

The Commission, at their September 22-23 meeting in Anchorage drafted the following regulations. These proposed regulations will be available for public comment for 30 days after which the Commission will review suggested changes from the public.

The draft regulations will be available for viewing and public comment on the AREC web site at www.commerce.state.ak.us/prec.htm. Click on the "Proposed Regulations" link to download a copy of the proposed changes. For information about public comment click on the "Public Notices" link of the AREC web site.

The public comment period for the following regulations ends on October 24, 2005.

1. 12 AAC 64.067, MINIMUM EDUCATION REQUIREMENTS AFTER INITIAL LICENSE, is a proposed new section that establishes post licensing education requirements for real estate licensees.
2. 12 AAC 64.071, LICENSE RENEWAL, will be amended to reference the lapse of a real estate licensee's license that does not complete the post licensing education requirements.
3. 12 AAC 64.400 – 12 AAC 64.470, current regulations that deal with course certification and instructor approval, will be amended to incorporate course and instructor requirements for post licensing education.
4. 12 AAC 02.360, will be amended to alter various registration, license, license renewal, and change fees related to real estate brokers, associate brokers, salespersons, and offices, fees related to real estate education course certification and instructor approval, and fees related to publications offered by the real estate commission.

Would you like to be notified of regulation changes?

If you wish to be added to the "Interested Parties List" in order to receive official notification of proposed regulation changes, you must contact the Regulations Specialist, Remigio C. Maiquis Jr. at (907) 465-2537, or by email at jun_maiquis@commerce.state.ak.us.

Alaska Real Estate Statistics

7/14/05 - 10/20/05

New Issues

New Salespersons:	103
Broker Upgrades:	12
License by Endorsement:	2

Active Licensees to Date

Salespersons:	1769
Associate Broker:	399
Broker:	487

Important Dates

October 14

Renewal of CE
Courses Begins

November 21

License Renewal
Begins

December 1

Commission
Meeting

January 31, 2006

Deadline for License
Renewal and CE
Course Renewal



**REMEMBER - RENEWALS ARE
COMING!!!**

**DON'T FORGET TO CHANGE YOUR ADDRESS WITH THE
COMMISSION. LICENSE RENEWALS ARE SCHEDULED TO
BE MAILED NOVEMBER 21ST.**

Do You Have Your Designated CE's?

To meet the continued competency requirements for renewal, you must comply with the following:

AS 08.88.091(g)

The Commission shall establish core curricula in the following areas: Real Estate Sales, Commercial Sales, Community Association Management and Property Management. Licensees shall complete one of the four core curricula during each biennial licensing period as part of the licensees continuing education.

12 AAC 64.500(b)

An applicant for renewal of a broker, associate broker, or salesperson license must complete the following continuing education contact hours during the concluding licensing period:

- (1) an 8-hour continuing education core curriculum identified by the Commission, that stresses current trends in real estate practices and changes in state, federal and case law in the areas of real estate sales, property management, community association management, or commercial sales;
- (2) 12 contact hours of continuing education in elective topics that meet the requirements in (a) of this section.

12 AAC 64.500(f)

No more than 12 contact hours of credit from any one course content area may be accrued toward license renewal in a single licensing period.

12 AAC 64.500(h)

An applicant for renewal may not accrue continuing education contact hours for taking the same, or substantively identical, course more than once during a licensing period.

If you have any questions or concerns regarding continuing education requirements, please feel free to contact Teresa Thacker at 907.269.8168 or at teresa_thacker@commerce.state.ak.us

How to Search For Education Courses

Would you like to know if a course that you are interested in taking is approved by the Commission?

Are you looking for courses that pertain to certain topics or credit types?

You can now search for current AREC approved courses at www.commerce.state.ak.us/occ/prec.htm

Future upgrades to the database include: course synopsis and outlines and direct links to providers email and web sites.

1. Search by Course Number

0

2. Search By Topic

1 AGENCY(IN-HOUSE TRANSACTIONS, BUYER BROKERAGE)
2 CLOSING TRANSACTIONS (DOCUMENTS, DEEDS, POA'S, RECORDING)
3 COMMON INTEREST OWNERSHIP (CONDOS, HOA'S)
4 COMMUNICATIONS AND NEGOTIATIONS
5 COMPUTERIZATION (repealed 6/28/97)
6 CONTRACTS (& CONTRACT LAW)
7 ENERGY CONSERVATION
8 HEALTH, SAFETY & ENVIRONMENTAL ISSUES

3. Search By Credit Type

Recently Approved Courses and Instructors

<u>COURSES</u>	<u>HOURS</u>	<u>NUMBER</u>	<u>SPONSOR</u>	<u>CONTACT</u>
Avoiding Roadkill	2DCE	Course # 2165	Watson World	773.404.7721
Real Estate Advertising Workshop	2 ECE	Course # 2164	Anthony Marsella	706.823.3571
Why Be Normal?	3 ECE	Course # 2165	Watson World	773.404.7721
SalesPerson Prelicensing	20 SPL	Course # 5166	Centrury 21 North Homes	907.258.5800
Licensee Relationships	1 ECE	Course # 2168	Vicky Hammond	800.877.1078
Marketing to Gen X and Gen Y	2 DCE	Course # 2169	Lynne Curry	907.276.4769
Methamphetamine Class	1 ECE	Course # 2170	Vicky Hammond	800.877.1078
Risk Management	3 DCE	Course # 2171	Traci Barickman	907.373.5219
Effective Negotiating for Real Estate Professionals	8 ECE	Course # 2172	Anchorage Board Realtors	907.561.2338
Recent Case Law Revisited	1 DCE	Course # 2173	Mat-Su Title	907.376.5294
Negotiation Skills	3 ECE	Course # 2174	Royse & Associates	907.563.3086
Authorization & Exclusive Right to Sell	1 ECE/2DCE	Course # 2175	Prudential Jack White	907.762.3112
ABR Designation	12 ECE	Course # 2176	Anchorage Board Realtors	907.561.2338
The As Built Survey	1 ECE	Course # 2177	Dennis Comeau	907.345.4916
CC & R's: Covenants, Conditions & Restrictions	1 ECE	Course # 2178	Dennis Comeau	907.345.4916
Pricing Property to Sell	6 ECE	Course # 2179	Thomson Computaught	770.919.9191
Tax Advantages of Home Ownership	6 ECE	Course # 2180	Thomson Computaught	770.919.9191
Tax Free Exchanges	3 ECE	Course # 2181	Thomson Computaught	770.919.9191
Introduction to Real Estate Ethics	3 ECE	Course # 2182	Thomson Computaught	770.919.9191
CRS 105	8 ECE	Course # 2183	Regina Harvey	800.462.8841
CRS 202: Effective Buyer Sales Strategies	12 ECE	Course # 2184	Regina Harvey	800.462.8841
CRS 204: Building Wealth Through Residential..	12 ECE	Course # 2185	Regina Harvey	800.462.8841
CRS 206: Using Today's Technology	12 ECE	Course # 2186	Regina Harvey	800.462.8841
RES 201: Successful Site Management	12 ECE	Course # 2187	Anchorage Board Realtors	907.561.2338
Duties in Conflict	3 ECE	Course # 2188	National Assoc. Realtors	312.329.8886
Real Estate Investment	3 ECE	Course # 2189	National Assoc. Realtors	312.329.8886
Effective Communications: A Two Way Street	1 ECE	Course # 2190	BOMA Anchorage	907.271.5103
How to Develop the Skills to List & Market Commercial	3 ECE	Course # 2191	ACH Consulting	907.586.3540
LLTA for Everybody	4 ECE	Course # 2192	ACH Consulting	907.586.3540
Fair Housing Ad Laws/Predatory Lending	3 ECE	Course # 2193	ACH Consulting	907.586.3540
Paper Trails & Documentation	4 DCE	Course # 2194	ACH Consulting	907.586.3540
Constructing Pathways to Professionalism	2 ECE	Course # 2195	ACH Consulting	907.586.3540
Current Trends	4 DCE	Course # 2196	ACH Consulting	907.586.3540

<u>INSTRUCTORS</u>	<u>APPROVED TOPICS</u>	<u>NUMBER</u>	<u>CONTACT NUMBER</u>
Maude Morse	Topics: 7,9,10,11,17	Instructor # 574	907.330.8461
Terri Watson	Topic: 1,4,9,15,18,19,33,35	Instructor # 575 TEMP	773.404.7721
Lynn Curry	Topic: 1,4,16,35	Instructor # 576 TEMP	907.276.4769
Vicki Hammond	Topic: 1,18,19,33	Instructor # 577 TEMP	800.877.1078
Anthony Marsella	Topic: 16	Instructor # 578 TEMP	706.823.3571
Rochelle Stone	Topic: 37	Instructor # 581	800.332.1031
John Mangham	Topics: 37	Instructor # 582	404.352.1031
Lynn Madison	Topics: 2	Instructor # 583	847.359.1604
Lisa Falon	Topics: 10,2	Instructor # 584	907.762.7546
Jeanne LaMere	Topics: 3,9,10,16,19,20,30,37	Instructor # 585	770.919.9191
Vicki Gaskill	Topics: 20	Instructor # 587	253.852.8195
Paul Palmer	Topics: 13,14,16	Instructor # 589	907.273.7363

Approved Continuing Education Course Providers

ALASKA BAR ASSOCIATION

Barbara Armstrong 907.272.7469 www.alaskabar.org

DEARBORN FINANCIAL PUBLISHING INC. DBA RECAMPUS.COM

Nicole Ball 312.894.0757 www.dearbornre.com

TRACI J. BARICKMAN

907.373.5219 www.lakeviewprop.com

BLACKWELL REAL ESTATE EDUCATION

Ruth Blackwell 907.789.0582

NORTHERN TRUST ACADEMY

Teresa Block 907.751.2534 www.northerntrust.com

RESIDENTIAL MORTGAGE, LLC

Jean Brunner 907.222.8889

AMERICAN SOCIETY OF INTERIOR DESIGNERS, ASID ALASKA CHAPTER

Barbara Cash 907.279.6563

REAL ESTATE ESSENTIALS

Dennis Comeau 907.345.4916

MUNICIPALITY OF ANCHORAGE, DEPT. FOR H&H SERVICES

Jim Cross 907.343.7906

MIT FINANCIAL, LLC

L. Keith Day 801.253.4865

ALASKA EXCHANGE CORPORATION

Sharon Elliott 907.274.1031

ALASKA ASSOCIATION OF REALTORS

Sandy Eherenman 907.561.2338

MULTIPLE LISTING SERVICE

Dee Freeman-Eaton 907.770.4800

CASH NOW FINANCIAL CORPORATION

Ken Gain 907.279.8551

PACIFIC NORTHWEST TITLE

Howard Hancock 907.261.2230

CRS COUNCIL OF RESIDENTIAL SPECIALISTS

Regina Harvey 800.462.8841 www.crs.com

FIDELITY TITLE AGENCY OF ALASKA

Ruth Horton-Barndt 907.277.6601

DOUBLE EAGLE REAL ESTATE

Uli Johnson 907.357.1770

REAL ESTATE ASSOCIATE LEARNING SYSTEMS

Kathleen Kowalczyk 907.360.1176

NATIONAL ASSOCIATION OF REALTORS

Constance Lehay 312.329.8886 www.realtor.org

COACHING INSTITUTE

Rick Marden 801.553.2300

ALASKA COASTAL HOMES

PeggyAnn McConnochie 907.586.3540 www.achconsulting.com

FIRST AMERICAN TITLE INSURANCE COMPANY

Bryan Merrell 907.561.1844

BOMA BUILDING OWNERS & MANAGERS ASSOC.

Ruth Metzger 202.408.2689 www.boma.org

DEPARTMENT OF VETERANS AFFAIRS

Bruce Newton 303.914.5679

THE REAL ESTATE SCHOOL

Joan Sheppard 907.346.4164 www.akrealestateschool.com

THE BECKMAN COMPANY

Karen Short 425.271.2402

MAT-SU TITLE

Michael or Susan Price 907.376.5294

BOMA ANCHORAGE

Dan Reynolds 907.279.0577 www.bomaanchorage.com

ROYSE AND ASSOCIATES

Jerry Royse 907.653.3086 www.alaskatraining.com

CHARLES SANDBERG, CRS, GRI

907.244.3060

GORDON SCHADT

907.522.2622

PRUDENTIAL VISTA RE(ALASKAREALESTATESCHOOL.COM)

Rita Wilson www.alaskarealestateschool.com 907.762.3112

YUKON TITLE COMPANY

Carol Smith 907.456.3474

GAIL K STAFFORD

907.257.3489

HOME SECURITY OF AMERICA

Elise McCollough 907.242.0442

STERLING EDUCATION SERVICES, LLC

Shannon Stinson 715.855.0495

PRUDENTIAL JACK WHITE REAL ESTATE SCHOOL

Dennis Woods 907.562.6464 www.alaskarealestateschool.com

REAL ESTATE EXECUTIVES REAL ESTATE ACADEMY

Curtis Sutton 907.248.7734

DEB VANASSE

907.457.2100

ALASKA HOUSING FINANCE CORPORATION

Scott Waterman 907.330.8195 www.ahfc.state.ak.us

BCW2 CORPORATION DBA BCW GROUP

Martha Webb 612.338.4887

DYNAMIC PROPERTIES

Jed Weingarten 907.727.5333

IREM

Laura Lyons 907.277.2484 www.irem.org

Upcoming Continuing Education Classes

ACH Consulting

Contact PeggyAnn McConnochie at 907-586-3540

20-Hour Continuing Education

November 10-12, 2005 - Ketchikan

November 17-19, 2005 - Sitka

December 15-17, 2005 - Juneau

Alaska Bar Association

Contact Barbara Armstrong at 907-272-7469 for details.

November 9, 2005

Making Landlord Tenant Law Work in Alaska

REC Credit Pending

Anchorage Board of Realtors

Contact Kay Dubois at 561-2338 for details.

CE Marathons

November 16, 2005

Title & Escrow 2 ECE # 1076

Plat, Map, As-Builts & Alta/ACSM Surveys 1 ECE # 2145

Recent Case Law 2 DCE #

November 17, 2005

1031 Tax Deferred Exchanges 2 ECE # 2024

Stated Income 1 ECE # 2112

Paper Trails & Documentation 4 DCE # 2198

November 18, 2005

Risk Management & Current Trends 4 DCE # 2171

Carbon Monoxide Hazards 1 ECE #2129

Economics of Energy Efficiency 2 ECE # 2133

Royse & Associates

Contact Royse & Associates at 563-3086 for details.

20 Hour License Renewal Courses

October 24-25, 2005 - Anchorage

November 6-7, 2005 Anchorage

November 15-16, 2005 - Anchorage

November 29-30, 2005 - Fairbanks

December 3-4, 2005 - Anchorage

December 5-12, 2005 - Hawaii

December 13-14, 2005 - Anchorage

Real Estate Essentials

Contact Dennis Comeau at 907-345-4916 for details. Courses are available via correspondence.

20 Hour Marathons

December 3-4, 2005 - Anchorage

December 10-11, 2005 - Mat Su

January 7-8, 2006 - Mat-Su

January 14-15, 2006 - Anchorage

January 21-22, 2005 - Anchorage

January 28-29, 2006 - Anchorage

Weekday Recurring Sessions

For a schedule of weekday recurring session contact Northern Trust Real Estate for dates and times.

Valley Board of Realtors

Contact for details.

October 21, 2005

The Code of Ethics 3 ECE #1056

October 24, 2005

AHFC Home Choice 8 ECE # 1088

November 3, 2005

Title & Escrow 2 ECE # 1076

November 5, 2005

AHFC Home Choice 8 ECE # 1088

November 8, 2005

Mold Hazards 2 ECE # 1037

November 10, 2005

A Real Estate Licensees Guide to Home Inspections 3 ECE # 2060

November 14, 2005

Current Trends 4 DCE # 2196

November 15, 2005

Paper Trails and Documentation 4 DCE # 2194

November 17, 2005

The Economics of Energy Efficiency 2 ECE # 2133

November 21-22, 2005

AHFC Home Choice Class 8 ECE # 1088

November 29, 2005

Current Trends 4 DCE # 2196

Financing a Home for Builders & Realtors 4 ECE #874

December 16, 2005

Title & Escrow 2 ECE # 1076

As of September 29th, 2005 the following lists individuals who need to change their address of record with the Commission. All correspondence from the Commission (including renewals) is mailed to the address of record.

Adele, Irene	Dindinger, Kelli	MacCarthy, John W.	Russo, Hope L.
Allen, Tryphena	Dinger, Raymond S.	MacDonald, Kara M.	Secoy, David P.
Ansel, Raymond	Dixon, Chris	Maitland, Debra	Sharbino, Quilla
Ayala, Jacqueline P.	Dixon, Sandy	Marquis, Raymond	Shetter, Kira M.
Anderson, Donna D.	Dooley, Christine	Martin, Ronald Ray	Shidnia, Petra
Arness, Joseph C.	Dunne, Marc W.	Martinson, Janelle M.	Schott, Brenda
Arreola, Brandie	Dyar, Julie A.	Marvel, Carole A.	Schwartz, Michael
Baer, Nathan E.	Dykes, Larry W.	Maser, Theresa A.	Seamans, Anna
Bailey, Carie	Early, Robin	Mason, Ronnie	Shaffer, David
Baker, Rebecca	Edmondson, Brian A.	Mathes, Duane	Shell, Linda M.
Baker, Ruthann J.	Empie, William H.	Mathews, Anthony L.	Shell, Stephen L.
Barends, Jill	Epperson, Kathleen E.	Mayzak, Kristie	Shennum, Christine H.
Barr, Michelle	Epley, Bryan	McCusker, Michael T.	Smith, James L.
Basalyga, Michael	Epley, Sharnee J.	Medina, Mario	Smith, Tammy Lee
Baxter, Rebecca J.	Erkins, Gregory T.	Meekins, Barbara	Sonnier, James M.
Bean, Andrea L.	Ernisse-Huntley, Barbara L.	Menefee, Billie D.	Sparrow, Mark D.
Beck, Daniel	Ervin, Tammy	Mets, Joseph	Sparrow, Shirley M.
Beckford, Miriam	Farris, Peter M.	Michael, Lottie M.	Sprague, Mae E.
Benedict, Megan G.	Feeken, Glenda J.	Mihalko, Deborah Y.	Stark, Kara
Benedict, Roger L.	Ferrell, Daniel R.	Mithenkov, Alex	Stedman, Gary
Bergman, Kenneth A.	Fisk, Jason	Moandal, Michel	Steele, John S.
Bianco, Renee L.	Flynn, Brian J.	Morelli, Mari	Stephens, Christopher A.
Bogue, Jeff	Forsland, David	Murray, Holly	Strong, Owen
Bond, Stuart C.	Gates, Pamela K.	Murray, Donald S.	Suitter, Derrick L.
Borroz, Kathryn	Gibson, Billie J.	Mushett, Julie	Szender-Stevens, Pamela R.
Bournival, Norman A.	Gillespie, David M.	Nevins, Randy	Tallant, Angie M.
Bowling, Robert D.	Giocondo, Jo Anne	Nickle, Cheri	Thomas, Grady S.
Bradley, Marti E.	Grawunder, Ashley	Noey, Ann K.	Thomas, Lesa M.
Brake, Aimee	Greger, Diane L.	Nord, Barbara A.	Thon, Jeffrey V.
Brasier, L. Raymond	Griebel, Kelly D.	Norton, Mike	Thon, Tristan
Briley, Chad	Hall, Michael	Norton, Milissa	Toliver, Leigha L.
Briley, Roger	Hamilton, Marianne	Ochoa, Richard J.	Tollefsen, Ryan W.
Briley, E. Roy	Harbarger, Martin L.	O'Hare, Cynthia Lee	Tollefsen, Travis
Broderick, Brian E.	Harper, David A.	Olmstead, Katina A.	Toupin, Trish
Brulotte, Cliff	Hennigan, Kevin J.	Olson, Sharon	Tyree, H. Dale
Burnett, Lindsey	Herbert, Lori	Opinsky, John P.	Vaughn, David A.
Burnett, Robert B.	Herold, Renne	Park, Jay	Vendoloski, Jennifer
Burnett, Theresa L.	Hoelting, Jill D.	Payton, Ginger	Wakefield, Leo M.
Byker, Diane L.	Holloway, Katherine M.	Peacock, Susan P.	Wakefield, Sally A.
Carmichael, Nicolette S.	Horwatt, Jessica L.	Penn, Clifford	Ward, Alan K.
Carter, Rosa	Houston, Lee C.	Pennington, Janice L.	Weir, David C.
Callahan, Michael C.	Illies, Amber	Peticolas, AnneMarie	Weisharr, Terry L.
Cassanova, Alexander R.	Ingram, Andrew	Petree, Daniel S.	Welsh, Bonita
Chambers, Marcia L.	Israel, Malachi	Pfau, Bruce C.	Werner, Stacey L.
Chambers, Roy E.	Jackson, Susan	Pike, Michael P.	White, Brad
Chan, Cecilia	Johansen, Brendon	Plumlee, Ruby G.	White, Debbie A.
Chan, Edwin H.	Johnson, Joel D.	Pruhs, David C.	White, Kathryn
Choe, Sondong M.	Jordan, Richard C.	Quirk, John H.	Whitley, Hannah
Cholometes, Richard P.	Kirn, Audrey E.	Rogers, Stephanie	Willhoit, Patricia A.
Choy, Kristin	Kirn, Robert L.	Rowley, Matt	Williams, Ida
Choy, Michael H.	Khokhorina, Tatiana J.	Ray, Rhona	Wolfe, Jennifer
Cole, Evelyn B.	Knapp, Denise	Reed, Lovita P.	Wood, Nancy
Coleman, Vivian P.	Knell, Matthew R.	Reiley, Debra L.	Wood, Rhea W.
Conner, Lisa R.	Knorz, Tennille	Reynolds, Pamela K.	Wooley, Christina
Cook, Linda A.	Kolb, Amy	Richmond, Carol	Wright, William
Corley, Worth E.	Kulstad, Mark S.	Roberts, Victoria A.	Young, Cheryl
Crich, Steven R.	Kutil, Angela	Rogers, Camille	Young, Danielle
Crowley, Geri L.	Kuznicki, Brenda	Rogers, Robert T.	Zellers, Frank T.
Cunningham, Karen R.	LaRose, Collete G.	Rogers, Stephanie G.	Zello, Kim
Curry, Alisa	LaRue, Loretta	Romain, Hendrick	Ziegler, Lucinda M.
Curry, Kenneth	Larson, Nikloas	Romerdahl, Andrew	Zong, Won S.
Danhauser, Ryan	Laughead, Jo Ann	Roorda, Patricia R.	
Davis, Samantha	Lee, John	Roorda, Reginald J.	
De Souza, Anita M.	Lee, Yvonne C.	Rorman, Kristine L.	
Delucia, Robert	Lingle, Soapy	Rose, Frank W.	
Dennis, Scott D.	Lukens, Susan B.	Rose, Kathy	
Devon, Jeannie	MacCarone, Brenda	Rush, Vernon W.	